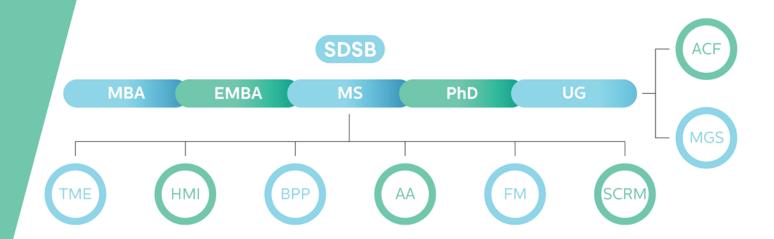




RECRUITER'S GUIDE 2024



Message from Dean SDSB - Dr Fazal Jawad Seyyed	
 SDSB Placement Office (SPO) Message from Head of Placements - Osama Jawad SPO Team Profile Connecting with SDSB 	
Graduation Class Profile	
 MBA 2026 Executive MBA 2026 Master of Sciences Programmes 2024 a Health Care Management & Innovation (HMI) b Technology Management & Entrepreneurship (TM c Business & Public Policy (BPP) d Accounting and Analytics (AA) e Financial Management (FM) f Supply Chain and Retail Management (SCRM) 	IE)
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Vision

We Develop Ideas and People to Shape Business and Society

Mission

- · To Advance Ethical and Thoughtful Leadership
- To Influence Practice and Policy Through Knowledge Generation
- To Offer a Transformational Learning Experience

Established in 1986, SDSB is the oldest school at LUMS. It is Pakistan's first business school to have earned Association to Advance Collegiate Schools of Business (AACSB) international accreditation. In addition to its flagship MBA programme, SDSB offers Master of Science degrees in Accounting and Analytics (AA), Business and Public Policy (BPP), Financial Management (FM), Healthcare Management and Innovation (HMI), Supply Chain and Retail Management (SCRM), and Technology Management and Entrepreneurship (TME); an Executive MBA, a course-based PhD in Management with specialisations in Organisational Behaviour and Strategy, Finance, and Operations Management; and an undergraduate programme with majors in Accounting and Finance, and Management Science. SDSB aims to produce highly skilled graduates who can lead, transform and create a long-lasting impact in business and society.

As the leading business school in the region, SDSB has honed the case method of learning to offer an unparalleled educational experience. Blended learning and the case-based pedagogy with the school's strong emphasis on experiential learning with industry leaders and access to an unmatched alumni network worldwide lays a solid foundation for growth, innovation, and excellence. Cutting-edge research across the length and breadth of the management domain is a hallmark of the Suleman Dawood School of Business, supporting the expansion of knowledge in the field and contributing to the evolution of managerial practices and societal betterment in Pakistan and abroad.



The Suleman Dawood School of Business (SDSB) at LUMS is Pakistan's first business school to achieve accreditation by The Association to Advance Collegiate Schools of Business International (AACSB) on February 25, 2019. Since 1916, AACSB has become a renowned global leader in assessing and evaluating business schools for programme quality, relevance, impact, and overall educational services.



Dr Fazal Jawad Seyyed Dean SDSB

At SDSB, we are dedicated to developing future leaders who not only excel in the business world but also drive meaningful societal impact. Through a rigorous curriculum, experiential learning, and a strong emphasis on strategic decision-making, we equip our students with the critical thinking, communication, and problem-solving skills needed to tackle complex challenges.

Our graduates bring more than just technical expertise—they embody vision, resilience, and adaptability, enabling them to thrive in an ever-evolving business landscape. Their ability to create value and lead with integrity makes them a valuable asset to any organisation.

We invite you to engage with our students and witness firsthand their talent, ambition, and readiness to shape the future".



SDSB Placement Office (SPO) facilitates company recruitment processes and aims to develop the various programme participants according to their career aspirations with the core objective of developing a focused recruitment strategy and extending services of career counselling to SDSB graduates.

Consulting activities comprise special mentoring sessions with alumni, guest speaker sessions with personnel of top companies, mock interviews, resume writing workshops, sector-wise networking nights, company presentations and other activities. These activities facilitate the **development of soft skills** amongst the graduates ensuring that they are highly sought-after candidates for prospective employers and organisations.

MESSAGE FROM HEAD OF PLACEMENTS

"The Placement Office at LUMS Suleman Dawood School of Business (SDSB) connects the corporate world with SDSB's dynamic talent pool. It plays a pivotal role in equipping graduates for professional success by cultivating strong industry partnerships and providing comprehensive career development resources. Through these efforts, the office supports smooth transitions of students into professionals and a valued workforce in their long-term career growth."



Osama Jawad Head of Placements Osama.jawad@lums.edu.pk



MESSAGE FROM THE LEAD PLACEMENTS

"At the SDSB Placement Office, our commitment is to ensure that every student is empowered to take charge of their career journey with confidence and clarity. By aligning student aspirations with market needs and building strong recruiter partnerships, we help create impactful opportunities that benefit both our students and employer networks."





We have a dedicated portal that offers an automated solution to students, recruiters and alumni to meet their recruitment or internship needs. Employers are required to register on the career portal to post jobs, download resumes, at their connivence.

Connect Portal: www.connect.lums.edu.pk

The MBA Project is a mandatory requirement of our MBA programme. Groups of students work with an organisation on a managerial issue/project over the course of 10 weeks.

(December - February)

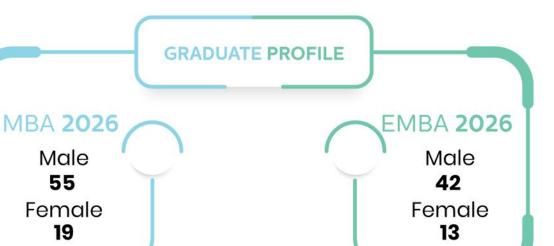
- The office organises mock interviews for our students with successful senior alumni to hone their interviewing skills and prepare them for diverse interview environments and clear ambiguities related to industry dynamics.
- A recent initiative which provides students with a unique platform for informal discussions with industry leaders. During these sessions, industry professionals share insights and feedback over coffee, delving into industry requirements and offering valuable guidance. This initiative cultivates candid conversations, enabling students to openly express their career aspirations and challenges while gaining invaluable perspectives from seasoned professionals.

(Year Round)

- Internships are a mandatory part of the MBA SDSB programme. MBA students are mandated with a 6-8-week project-based internship.

 (May-August)
- *MS students shall undertake a practical field project structured around solving the challenges with an actual client/organisation. This shall provide students with the opportunity to apply acquired knowledge in a real-world setting. MS students are required to complete a 6-month Field Project/Thesis. (August January)
- Recruitment drives are strategic events where organisations engage with aspiring professionals, offering them firsthand insights into company cultures and career opportunities. At LUMS, these drives are meticulously orchestrated by the Placement Office at SDSB to match post-graduate programmes with dynamic corporate demands.

(December - March)



Total: 55

ACADEMIC BACKGROUND

Male

55

Female

19

Total: 74

Economics	9	Engineering	21
Business & Management	15	Finance/Business/Commer	ce 20
Marketing	1	Computer Sciences	7
Engineering	21	Law	1
Accounting & Finance	15	Telecommunication	1
Computer Sciences	4	Economics	2
Arts & Sciences	6	Sciences & Arts	2
Medicine	3	Social Sciences	2
Avg. Age	26 Years	Avg. Age	38 Years
Avg. Experience (in years)	2.6 Years	Avg. Experience (in years)	12 Years



Business and Public Policy Male 4 Female 12 Total 16	Technology Management & Innovation Male 21 Female 9 Total 30	Healthcare Management & Innovation Male 9 Female 6 Total 15	Accounting & Analytics Male 15 Female 6 Total 21	Financial Management Male 12 Female 7 Total 19	Supply Chain & Retail Management Male 16 Female 14 Total 30
Business/ Accounting/ Finance 5 Economics 2 Engineering 1 Law 2 Mass Communication 1 Public Administration 2 Sciences 2 & Arts Social 1 Sciences	Accounting & Finance 4 Business/ Management 4 Marketing 1 Communication Studies 1 Computer Science 8 Economics 3 Engineering 6 Law 1 Social Sciences 2	Management 1 General Medicine 1 Biomedical 1 Engineering Social Sciences/ 3 Sciences Dentistry 4 MBBS 2 Surgery 1 Neurosurgery 1 Gastroenterology 1	Accounting and Finance 7 Business/ Management 7 Computer Science 1 Engineering 3 Marketing 2 Science 1	Marketing 2 Finance/ Accounting 19 Engineering 3 Management 1	Accounting/ 5 Finance Arts 1 Business/ Management 9 Economics 7 Engineering 3 Marketing 4 Social Sciences 1
Average Age 28 Years Average Experience 4 (in years)	Average Age 27 Years Average Experience 4 (in years)	Average Age 32 Years Average Experience 7 (in years)	Average Age 25 Years Average Experience 2 (in years)	Average Age 28 Years Average Experience 6 (in years)	Average Age 26 Years Average Experience 3 (in years)



Dr Hassan Rauf Director MBA Programme - SDSB

"The MBA at SDSB is a two-year programme built on the case method pedagogy of teaching and a focus on tackling real-world business challenges. A collection of core and elective courses, combined with experiential learning through active industry engagement from day one, sets this programme apart as a model for advancement, growth, and success. The experiential learning process is grounded in the practical application of reflective thinking to analyse and make impactful decisions. During the MBA, students work on over 800 cases, becoming active learners and decision-makers, thus developing critical thinking and quantitative reasoning skills."

Dr Ghulam Ali Arain Director EMBA Programme - SDSB

"The Executive MBA programme at SDSB-LUMS is designed for mid-career professionals aiming to elevate their career to the next level. This 22-month weekend programme, the country's premier only QS-ranked EMBA, blends rigorous academics with real-world insights, equipping executives with the knowledge, skills, and global exposure needed to drive transformative impact in their careers and organisations. The programme follows a case-based teaching pedagogy designed for working professionals; it fosters big-picture thinking, leadership development, and a strong professional network. Our graduates emerge as agile leaders, ready to navigate complex business challenges and create lasting impact."





Dr Hassan Rauf Director MS HMI - SDSB

"In today's dynamic and swiftly evolving healthcare sector, effective leadership and management are vital for delivering high-quality and accessible patient care. The MS programme in Healthcare Management and Innovation will provide practicing and aspiring health professionals with the knowledge, skills and strategic mindset needed to tackle the diverse challenges encountered by healthcare organisations. The programme is curated to ensure that the students, led by experienced faculty members and accomplished industry professionals, engage with a diverse curriculum spanning healthcare policy, finance, quality improvement, and leadership. This approach ensures a comprehensive grasp of the complexities involved in overseeing healthcare systems. Whether you are a hospital administrator or a medical practitioner running your own practice, the MS HMI programme will provide you with the academic rigour, hands-on experience, and a focus on emerging trends to empower you to make impactful contributions to the continually evolving landscape of healthcare management."

Dr Ussama Yaqub Director MS TME - SDSB

"The MS TME programme stands out as an exceptional, streamlined technology management degree meticulously crafted to cultivate creativity, innovation, and entrepreneurship. Our students undergo immersive experiences that expose them to contemporary industry challenges in management, technology design, and entrepreneurship, all delivered through a hands-on and practical teaching approach.

Equipped with a distinctive skill set, our MS TME graduates possess the remarkable ability to comprehend data, process it effectively, extract value, visualise information, and translate it into meaningful insights. This unique proficiency sets them apart, enabling them to seamlessly integrate into various roles and contribute to your business by facilitating the adoption of technological advancements. They are well-prepared to lead your innovation design agenda, guided by agile business management principles. Choosing MS TME graduates ensures a workforce that not only understands but actively drives and embraces technological changes, positioning your business at the forefront of innovation."





Dr Anjum Fayyaz Director MS BPP - SDSB

"LUMS MS-BPP is an innovative and first-of-kind programme in Pakistan. Its prime goal is to equip students with analytical, design, and research skills to navigate and contribute to the world of business and public policy. It also helps students learn practical skills to build government and business relations for economic growth. The courses use problem-oriented pedagogy. The students are encouraged to explore and inquire about policy problems and develop solutions using analytical, design, and research tools. The MS-BPP field thesis aims to help students design, conduct, and write their professional research independently and creatively."

Dr Syed Zain ul Abidin Director MS AA - SDSB

"The MS in Accounting and Analytics emphasises data-driven strategies, equipping graduates with essential analytical and leadership skills in today's rapidly evolving business environment. The programme fosters ethical, results-oriented problem-solving that transforms raw data into actionable insights by incorporating generative AI techniques, real-world projects, and collaborative industry engagement. With a curriculum designed to hone strategic decision-making and adaptability, students tackle complex challenges confidently. As a result, the programme proudly shapes the professionals who drive innovation, elevate organisational value, and define the future of analytics."





Dr Kumail Rizvi, CFA, FRM Director MS FMG - SDSB

"The Master of Science in Financial Management (MS-FMG) at SDSB stands at the forefront of academic innovation, addressing the complex financial challenges organisations worldwide face today. Launched in 2022, the MS-FMG programme has quickly gained momentum and earned significant appreciation within the industry for its forward-thinking approach.

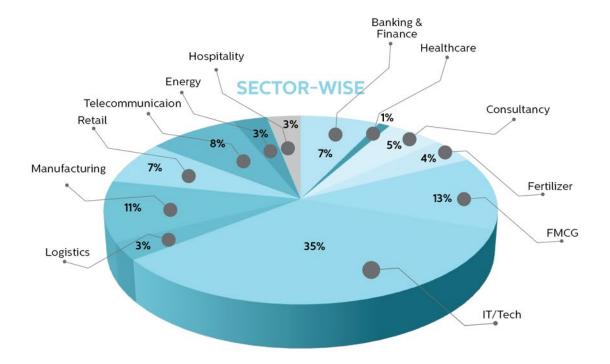
Our curriculum is designed to develop financial leaders and executives who are not just adept at strategic financial decision-making but also excel at implementing solutions in today's dynamic and demanding business environment. The comprehensive coursework spans various finance and business domains, integrating a robust technological component that sets our programme apart.

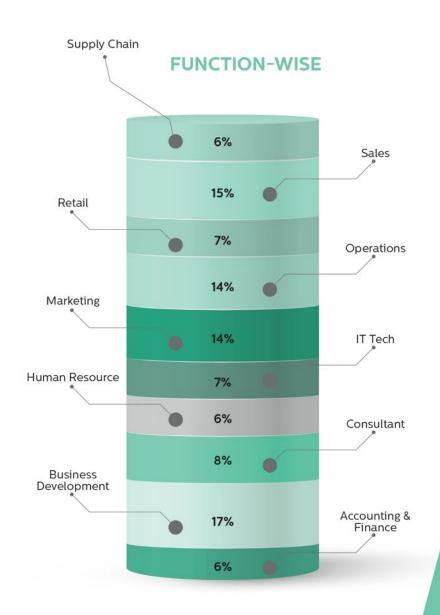
The MS-FMG programme's unique experiential learning semester, which includes an applied thesis and active industry engagement, prepares our candidates to stand out. They are equipped to make informed decisions that resonate in both local and global contexts, distinguishing them as tomorrow's financial pioneers."

Dr Attique ur Rehman Director MS SCRM - SDSB

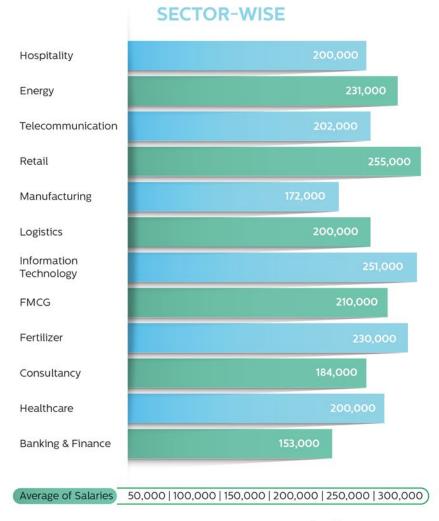
"The MS in Supply Chain and Retail Management at LUMS is a transformative programme designed for professionals seeking to excel in the dynamic and ever-evolving fields of supply chain and retail. Tailored for individuals with a passion for operational excellence and strategic innovation, this programme attracts driven candidates with diverse backgrounds and an average of 3-5 years of industry experience. At LUMS, we pride ourselves on a curriculum that combines cutting-edge research, real-world applications, and insights from our distinguished faculty. This unique blend equips students with the technical expertise, analytical thinking, and leadership skills necessary to navigate the complexities of global supply chains and retail ecosystems. Graduates of this programme emerge as strategic thinkers and problem-solvers, ready to take on pivotal roles in logistics, procurement, retail management, and beyond. They are not just professionals but visionaries capable of driving efficiency, sustainability, and innovation in their organisations. Whether in Pakistan or on the global stage, our alumni are empowered to lead change and create lasting impact in the industries they serve."



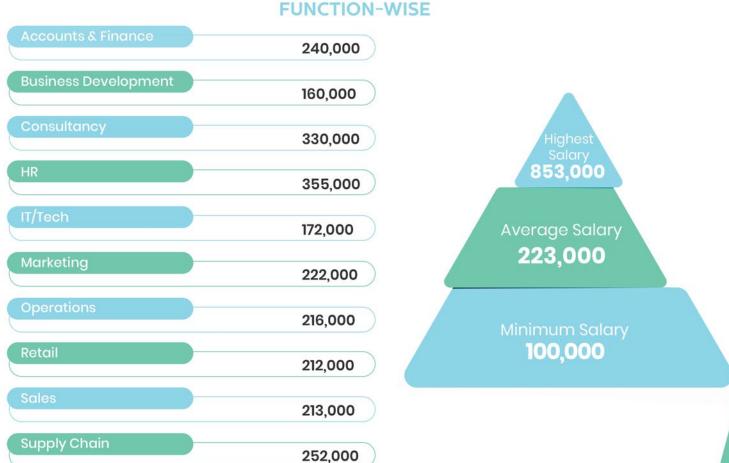




AVERAGE SALARY STATISTICS* 2024 (MBA)



*All figures are in Pakistani Rupees (PKR)

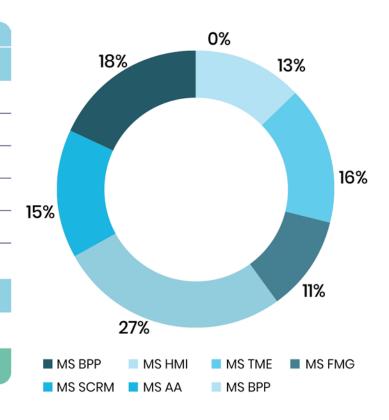


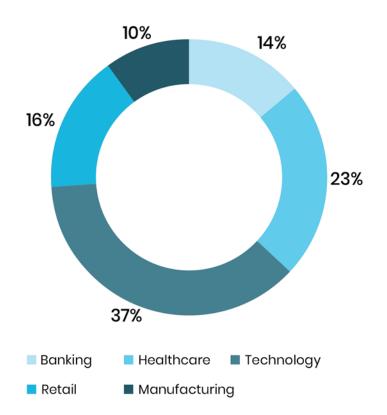
Field Project/Thesis Placement

Statistics 2022* (MS Programmes)

*Academic Year 2021 -2023

SDSB MS PROGRAMMES	PLACEMENTS
FIELD PROJECT	84
MS BPP	0
MS HMI	13
MS TME	17
MS FMG	11
MS SCRM	28
MS AA	15
THESIS	19
MS BPP	19
GRAND TOTAL	103





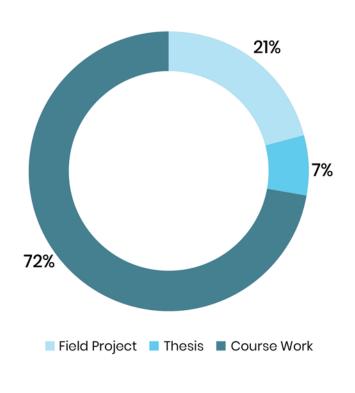
SECTOR	PERCENTAGE
BANKING	14%
HEALTHCARE	23%
TECHNOLOGY	37%
RETAIL	16%
MANUFACTURING	10%

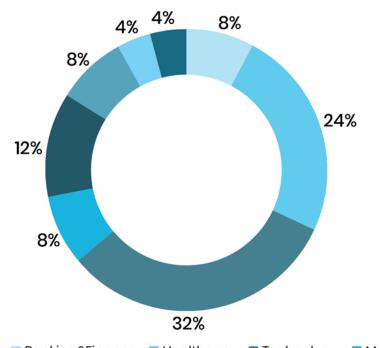
Field Project/Thesis Placement

Statistics 2023* (MS Programmes)

*Academic Year 2022 -2024

SDSB MS PROGRAMME	PLACEMENTS
FIELD PROJECT	25
MS BPP	3
MS HMI	4
MS TME	7
MS FMG	2
MS SCRM	5
MS ACTA	4
THESIS	9
MS BPP	7
MS FMG	1
MS SCRM	1
COURSE WORK	87
MS HMI	5
MS TME	11
MS ACTA	16
MS SCRM	29
MS BPP	10
MS FMG	16
GRAND TOTAL	121





SECTOR	PERCENTAGE
BANKING & FINANCE	8%
HEALTHCARE	24%
TECHNOLOGY	32%
MANUFACTURING	8%
EDUCATION	12%
FASHION AND APPAREL	8%
TELECOM	4%
MNC'S	4%

■ Education ■ Fashion & Apparel ■ Telecom ■ MNC's

Top National Recruiting Partners

NGO/Public Sector

Aga Khan Foundation Pakistan AMAL Human Development Network (AMAL)

Centre for Improvement in Healthcare Delivery (CIHD)

Civil Society Human & Institutional Development Programme CHIP Competition Commission of Pakistan Fountain House Lahore

GIZ

Government Holdings (Pvt) Ltd Higher Education Commission (HEC) International Labour Organization (ILO) Islamic Relief of Pakistan **IUCNP The World Conservation Union** JE Austin Kaarvan Crafts Foundation

Lahore Waste Management Company LEAD Pakistan **NADRA**

National Electric Power Regulatory Authority (NEPRA)

National Highway Authority Pak Engineering Company Ltd Pakistan Poverty Alleviation Fund (PPAF) Private Power & Infrastructure Board Ministry of Water & Power

Punjab Board of Investment & Trade (PBIT)

Punjab Health Initiative Management Со (РНІМС)

Punjab School Education Department Puniab Skills Development Fund (PSDF) Securities & Exchange Commission Pakistan UNICEF-UN

United Nations Development Fund for Women (UNIFEM)

World Health Organization (WHO) Worldwide Fund for Nature (WWF)

**New recruiting partners

British American Tobacco Coca Cola Beverages Pakistan Ltd Colgate Palmolive **Continental Biscuits** Dalda Foods Fauji Foods Hilal Foods L'Oreal McDonalds Pakistan Ltd Mitchells Foods (Pvt) Ltd Mondelez

Nestle Pakistan Tobacco Company (PTC)

Procter & Gamble Reckitt Benckiser Shan Foods Subway Tapal Tea Tetra Pak

National Foods

Healthcare

Abbott Laboratories

Evercare Hospital

Hameed Latif Hospital

Martin Dow Pharmaceuticals Remington Pharma Sanofi Aventis Schazoo Zaka Searle Pakistan Ltd Shaukat Khanum Memorial Hospital

Hospitality

Cheezious Pizza Hashoo Group Serena Hotels



Technology/IT

Arbisoft BarBox

Carbon Tech

Contech International Dastgyr

Devsinc Devsync

Finja Jazz

Jugnu Karobar Tech **Knowledge Streams** LAAM

Lumensoft Microsoft Netsol P@sha

Pronto Spaces (Pvt) Ltd

Retailo Technologies SAP SIEMENS SmartCrowd Systems Ltd

Taajjr

Tasdeeq Pakistan Taza Technologies

Group/Conglomerate

Atlas Copco Pakistan (Pvt) Ltd

Bata

Bunny's Ltd

Diamond Group Engro Corporation Fatima Group Fauji Fertilizer Company General Electric Indus Motors Kohinoor Maple Leaf Group Master Group of Companies Master Wind Energy Pak Elektron Ltd (PEL) Samsons Group of Companies Sapphire

Service Sales Corporation (Pvt) Ltd

Consulting

3M Pakistan AC Nielsen Allied Marketing (Pvt) Ltd CERP **Impetus**

McKinsey & Co

Pentagon Experts Red2Blue Consulting S&P Global

Engineering & Construction

AE Design Avanceon Bulleh Shah Packaging Bykea Caterpillar Allied Engineering & Services Dawlance Pakistan Descon Engineering Ltd Far Eastern Impex FF Steel Henkel Sayed Engineers (Pvt) Ltd Schlumberger

Financial Institutions

Acumen Fund **AKD Securities** Allied Bank Ltd Askari Bank Ltd Citibank EFU Life Assurance Habib Bank Ltd (HBL) IGI Insurance Ltd JP Morgan JS Bank Kal Pay Kashf Foundation Meezan Bank Soneri Bank Standard Chartered Bank (SCB)

UBL

Chemicals

Berger Paints Pakistan Ltd ICI Pakistan

Interloop Ltd

Jotun Maple Leaf Cement Nippon Paints Olympia Chemicals Ltd Pioneer Cement Ltd



Top International Recruiting Partners

USA

Amazon

American Express Bank

Art Van

Bank of America

California State University

Center for Data Sciences

Deloitte Consulting

Double D Combat Sports USA Inc

Google **IMF**

Marks & Spencer

Ohio University, Athens OHIO

Pepsi Cola International

PWC

Reckitt Benckiser

Sprint PCS

Tkxel LLC

United Nations Institute for Training & Re-

search (UNITAR)

University of Massachusetts, Lowell

University of Mississippi

University of Utah, David Eccles School of

Business

Western Union

Canada

Allstate Canada Group Atomic Energy of Canada Canada Mortgage & Housing Corporation

Nestle **PWC**

Sotheby's International

Realty STAPLES

TD Canada Trust

Egypt

Mediterranean Textile Company

Barclays CDC Investments Dukhan Bank Habib Bank JD Williams Ltd Khalij Islamic Network Rail

Shell

UK Export Finance

Hong Kong

Bank of America Merrill Lynch Credit Swiss Bank



KSA

A.T. Kearney Middle East LLC Aljomaih Automotive Company

Arab National Bank

Banque Saudi Fransi

Bin Dawood

Communication Concepts

MET Cranes

National Commercial Bank

Protiviti

Saudi Arabian Airlines

Saudi Aramco

Saudi British Bank (SABB)

Saudi Fransi Capital

Saudi Industrial Gas Co - Part of Linde

Saudi Telecom Company

Saudia Dairy & Foodstuff Company

(SADAFCO)

Sherwin Williams

Siemens

Supreme Foods

Company (SADAFCO)

Siemens

Singapore

Google SC Johnson

UAE

AC Nielsen Bain & Co Citi Bank Cupola Group **Deloitte Consulting** Dunia Finance **Emirates NBD Gallup Consulting** Goldman Sachs

IFFCO Jotun Paints

McKinsey & Co

Milele

Naseba P&G

Smart Crowd

ValuStrat Consulting

Oman & Qatar

Al-Hassan Group **PWC**

Australia

Australian Unity Brimcom

George Brown College

Grannyflatsx

National Australia Bank

NbN™ Nestle

Philips

Rausch and Pausch, LP SAFCOL Australia Pty Ltd Svitzer Australia Pty Ltd

World Vision



COUNTRY	NO. OF ALUMNI
PAKISTAN	12,948
USA	1,425
UAE	479
CANADA	508
AUSTRALIA	282
UK	456
EUROPE	306
KSA	190
SINGAPORE	63
MALAYSIA	21
QATAR	35
OTHER COUNTRIES	205
LOCATION NOT UPDATED	2919
TOTAL	19,837



(L to R: Top Row)

- SDSB Fireside Chat: Visualising Family Business Dynamics by Dr. Albert Napoli (Senior Lecturer in Entrepreneurship, University of Southern California)
- · MBA Networking Night
- Students in session with Saad Aslam (Executive Vice President & Head of Credit Review Citizens Bank)

(L to R: Middle Row)

- SDSB Speaker Session: The Global Financial Services Industry Landscape and Opportunities for Career Growth by Yawar Shah (former Chairman of the Board at SWIFT and former Managing Director for Citigroup and JP Morgan
- · Dr Hassan Rauf (MBA Programme Director) at MBA Networking Night
- · SDSB Placement Office at MBA Networking Night

(L to R: Bottom Row)

- · SPO "Coffee on Campus" Series 03 Session 3
- Students in session with Hamza Mudassar (Distinguished Fellow & Lecturer in Strategy, Judge Business School, Cambridge University & Founder of Strategize.inc)

	SPC	SPO Annual Calendar of Events 2024-25	024-25
Month	MS	EMBA	MBA
	HMI TME BPP AA FM SCRM		
June	Student Profiling – MS '25		Internship Cycle MBA '26 - Job Placements – MBA '25
July	Field Placement Preferences – MS '24		Internship Cycle MBA'26 - Job Placements MBA '25
August	Field Placement Allocation – MS '24		Summer Immersion Programme (SIM) MBA '27 - Job Placements MBA '25
September	Orientation for MS '25 - Psychometric Test - TDI for New Admissions	Orientation EMBA '27	SPO Orientation MBA '27 - Job Placements MBA '25 - Internship Evaluation MBA '26
October	Mock Interviews		Coffee on Campus/Profile Interview & Resume Reviews MBA '27
November	MOCH THE LAW O		
December	SDSB Recruiter's Guide 2024 Student Profiling – MS '25		Coffee on Campus/Mock Interviews
January	MS '24 Networking Night/ Student Profiling- MS '25	EMBA '25 National Module	700 N
February			Corree on Campus/ Recruitment Drives MDA 20 & Internsnips Drives MDA 2/
March			Coffee on Campus/Recruitment Drives MBA '26 & Internships Drives MBA '27 MBA Networking Night
April	Student Graduate MS '24	Profile Interview & Resume Reviews EMBA '26	Coffee on Campus/Recruitment Drives MBA '26 & Internships Drives MBA '27
May	Guest Speaker / Mentor Sessions with Key Industry Leaders / Alumni	s / Alumni	Internship Cycle MBA '26 - Job Placements – MBA '25



Published By:

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